

**FOREST CHARTER SCHOOL
CREDENTIALLED BLOCK CLASS INSTRUCTOR SALARY SCHEDULE
ANNUAL**

2019-2020

Hours per week include class prep-time and meetings

Range					Step 1	Step 2	Step 3	Step 4	Step 5
A	Specialist Instructor	Ret-Base AT 1.0 FTE			\$ 38,310.23	\$ 41,488.40	\$ 44,682.22	\$ 47,869.39	\$ 51,054.22
	Pathways: Core 7-12 class 4.0HRS/WK								
	Actual FTE of Employee is 0.08684		Annual/33wks		\$3,326.86	\$3,602.85	\$3,880.20	\$4,156.97	\$4,433.54

B	Specialist Instructor	Ret-Base AT 1.0 FTE			\$ 35,006.82	\$ 37,198.66	\$ 39,390.50	\$ 41,597.99	\$ 43,774.18
	Pathways: Elective 7-12 class 3.5HRS/WK								
	Actual FTE of Employee is 0.07598		Annual/33wks		\$2,659.82	\$2,826.35	\$2,992.89	\$3,160.61	\$3,325.96

C	Specialist Instructor	Ret-Base AT 1.0 FTE			\$ 29,887.30	\$ 31,938.24	\$ 33,973.52	\$ 36,008.80	\$ 38,044.08
	Pathways: Enrichment K-8 class 2.0HRS/WK								
	Actual FTE of Employee is 0.04078		Annual/31wks		\$1,218.80	\$1,302.44	\$1,385.43	\$1,468.43	\$1,551.43

1FTE = 190 Workdays at 8 hours per day

Benefits

1. Sick Leave = 24 hours (does not roll over year to year)
2. No Holiday pay
3. Instructor to be paid on end-of month with equal pay over 10 months
4. Auto deposit available

Schoolwide Benefit Eligibility

.75 FTE or greater are eligible for health benefits pro-rated based on date of hire or eligibility

Initial placement on salary schedule is at the discretion of the School Director.

Steps do not reflect number of years at FCS.

2017 - 18 Board approved 2.5% annual increase. 4 /17/18

2019-20 Board approved 3% annual increase 10-15-19

Charter Council Approved:
Effective: July 1, 2019

15-Oct-19