

FOREST CHARTER SCHOOL

CLASSIFIED BLOCK CLASS INSTRUCTOR SALARY SCHEDULE

2020-2021

HOURLY

Hours per week include class prep-time and meetings

Range					Step 1	Step 2	Step 3	Step 4	Step 5
A	Specialist Instructor	Ret-Base AT 1.0 FTE			\$35,006.82	\$37,198.66	\$39,390.50	\$41,597.99	\$43,774.18
	Pathways: Elective 7-12 class 3.5HRS/WK	Hourly Rate			\$ 23.03	\$ 24.47	\$ 25.91	\$ 27.37	\$ 28.80
Actual FTE of Employee is 0.07598									

B	Specialist Instructor	Ret-Base AT 1.0 FTE			\$29,883.20	\$31,935.20	\$33,972.00	\$36,008.80	\$38,045.60
	Pathways: Enrichment K-8 class 2.0HRS/WK	Hourly Rate			\$ 19.66	\$ 21.01	\$ 22.35	\$ 23.69	\$ 25.03
Actual FTE of Employee is 0.04078									

1FTE = 190 Workdays at 8 hours per day

Benefits

1. Sick Leave = 24 hours (does not roll over year to year)
2. No Holiday pay
3. Instructor to be paid on end-of month with equal pay over 10 months
4. Auto deposit available

Schoolwide Benefit Eligibility

.75 FTE or greater are eligible for health benefits pro-rated based on date of hire or eligibility

Initial placement on salary schedule is at the discretion of the School Director.

Steps do not reflect number of years at FCS.

2017-18 Board approved 2.5% annual increase. 4/17/18

2019-20 Board approved 3% annual increase 10/15/19

Charter Council Approved: 21-Apr-20

Effective: July 1, 2020