

**FOREST CHARTER SCHOOL
Annual Administrative Salary Schedule
2020-2021**

Step	Range	
	A	B
1	\$ 105,865.34	\$ 86,068.96
2	\$ 109,705.09	\$ 88,730.50
3	\$ 113,683.16	\$ 91,476.51
4	\$ 117,806.92	\$ 94,305.92
5	\$ 122,079.53	\$ 97,221.91
6	\$ 126,507.35	\$ 100,140.00
7	\$ 131,095.64	\$ 103,057.03
8	\$ 135,850.74	\$ 105,974.07
9	\$ 140,777.93	\$ 108,891.11
10	\$ 145,882.47	\$ 111,808.15

Job Classification	
Credentialed	
A	Executive Director (204 Days)
B	Assistant Director/Academic Dean (199 Days)

Recommend salary schedule be reviewed every 2 -3 years for market comparison and budget sustainability
- next review March 2020-2021

Health Benefit eligible at .75 FTE with the following Annual Caps:

Employee	\$4,562
Employee + Child	\$7,637
Employee + Spouse	\$8,212
Employee + Family	\$10,543

Anything above the Cap is an employee out-of-pocket expense
Dental & Vision are voluntary and are not covered under the Cap

Board Approvals/Revisions

2006/2007 - Board Approved 5/16/06
 2007/08 - Board revised: 3% COLA
 2008/09 - Board revised: Benefit cap increase to \$6500
 2009/10 - No COLA or Step increase
 2010/11 - No COLA or Step increase
 2011/12 - No COLA or Step increase
 2012/13 - Board revised: 3% increase
 2013/14 - Board revised: two step increase/ Benefit cap increase to \$7000/Dental & Vision under cap/life ins. Avail to all emp
 2014/15 - Board approved moving Business Director to Adm Salary Schedule, classification "B"; Revised Adm salary schedule to reflect 15 steps. Steps 11 - 15 = 3% of Step 10; Revised adm salary schedule to reflect 10 steps total, removing steps 1-5. 3/18/14
 2014/15 - Board approved two step increase/Benefit Cap increase to \$7500. 3/18/14
 2015/16 - Board approved COLA increase of 1.02% May 26, 2015
 2015/16 - Board approved 16/17 salary schedule. No COLA or Health Cap increase; March 15, 2016
 2016/17 - Board approved 5% annual increase effective 7/1/16;
 2016/17 - Board approved increase/restructure in Range A effective 7/1/17
 2017/18 - Board approved corrections to Health Benefit cap. 1/16/18
 2017/18 - Board approved 2.5% annual increase. 4/17/18
 2019/20 - Board approved 3% annual increase. 10/15/19. Effective 7/1/19

Charter Council App 4/21/2020
Effective: July 1, 2020